

2024 Award Log of Claims Summary

- i. **PBRI** – your PBRI entitlements must be maintained as committed to by Premier Minns during Labor’s term to ensure injured officers have the necessary safety net.
- ii. **Fair and decent % pay increase** - Our claim demands a pay rise of at least 25%, we will not settle for anything less than what you deserve, 25% is our minimum and the Commissioner understands this. Other agencies have achieved this and have been shown respect, police officers deserve nothing less (their claim was inclusive of the 2023 4%, police already have).
- iii. **Revised Pay Scales** – providing an annual pay increase to all police officers at every level, senior constables reaching top salary at 10 years at LSC salary rates, Sergeants at 5 years
- iv. **Removing overlapping pay scales** – every member deserves a pay rise when they are promoted and should not take a pay cut
- v. **Introduce a Superannuation Pension** based arrangement for years of service
- vi. **Increase Superannuation** contributions to members including contributing whilst on unpaid parental leave
- vii. **Salary Sacrificing** expansion to include mortgages etc
- viii. **Leave** – cashing out of leave and changing the formula for the calculation of additional leave
- ix. **Penalties/Allowances** – provide a general duties first response allowance, increase the night shift penalty, pay a penalty when shifts are terminated, increase the on call allowance, introduce a field training allowance, introduce a change of shift penalty and improve telephone recall payments.
- x. **Special Duties Allowances** – OSI’s, SEEB, DVHROT and intel seek an allowance
- xi. **Attraction/Retention** – Introduce a metropolitan allowance, reduce tenure and extension of tenure for return on investment, provide police free parking, exempt police from road tolls and expand opal card usage on private transport options. Transfer costs to be expanded with the removal of desirable locations and for purchase caps to be increased.
- xii. **FRPA** – Include clause in the Award, renegotiate the calculation for FRPA and include FRPA’s for all non 24 hour stations.
- xiii. **Rosters** – Mandatory training shifts and limit rostering of 5 day workers on weekends or penalties apply
- xiv. **Uniform** – additional alpine items to be included
- xv. **Consultation, WHS and Flexible Working** requirements to be included in the Award